

Medium-term Management Plan (FY2022-FY2024)

25 March, 2022

Japan Securities Depository Center, Inc.

Medium-term Management Plan (FY2022-FY2024) Outline

For the purpose of contributing to the improvement of capital market functions and supporting the development of society via thorough implementation of user-oriented business operations, JASDEC will enhance existing systems and functions continuously and respond actively to new requirements.

As a foundation for these efforts, JASDEC will undertake measures to strengthen business continuity capabilities in both operations and IT systems and commit to promoting effective risk management, while developing and securing human resources capable of identifying and resolving issues.

Contribute to improving capital market functions and supporting the development of society

Thoroughly implement user-oriented business operations

1

Enhance existing systems and functions

2

Respond to new requirements

3

Strengthen business continuity capabilities

4

Consolidate and improve risk management systems

5

Develop and secure human resources

Five Key Initiatives

Initiative 1.

Enhance existing systems and functions

- ✓ Provide higher value-added systems and functions to users.
- ✓ Improve convenience and stability of JASDEC IT systems utilized in user operations.

Initiative 2.

Respond to new requirements

- ✓ Upgrade provided functions to promote implementation of STP in response to user requirements and changes in the environment.
- ✓ Accurately grasp changes in the environment and structure of capital markets and the resulting requirements of users, and take necessary measures swiftly and flexibly.

Initiative 3.

Strengthen business continuity capabilities

- ✓ Further strengthen BCP readiness by improving operational capabilities at the Osaka office.
- ✓ Optimize structure and function of IT systems and location of data in order to provide IT systems that can be efficiently developed and operated and are resilient to failures and disasters.

Initiative 4.

Consolidate and improve risk management systems

- ✓ Improve effectiveness of risk response, including cybersecurity measures and information security management.
- ✓ Promote steady operation of internal risk management framework and foster a culture that encourages all employees to be highly aware of risk management.

Initiative 5.

Develop and secure human resources

- ✓ Implement training and staffing assignments that encourage the growth of employees who meet JASDEC's 'Vision of desired human resources.'
- ✓ Ensure depth in human resources to stably support operations while actively addressing needs.